



## ICAO 6th Global Aviation Training and TRAINAIR PLUS Symposium

**Theme: “Innovative Training for New Horizons”  
New Delhi, India – 3 to 6 December 2019**

### PRELIMINARY PROGRAMME

#### Objective of the Symposium:

As we face a demographic transformation in aviation, our efforts to meet forecasted growth of the industry require us to transform our organizations by introducing innovation into every facet of training.

The aviation industry is at the forefront of technology and innovation. Aviation facilitates the transformation of emerging ideas into innovations that change existing practices, and deliver value for stakeholders. Through innovation, safer and more cost effective training methods are continuously developed. New, useful, and unforeseen ideas are constantly emerging and influencing the way we train in the aviation sector.

This year’s ICAO Global Aviation Training and TRAINAIR PLUS Symposium will explore how training is innovating to address the opportunities and challenges faced by the aviation training community. Experts from the field will discuss the evolving needs of the industry, changing demographics, emerging technologies and trends in research and development, and other critical elements of innovation in training.

This Symposium is open to Members of the TRAINAIR PLUS Programme, ICAO’s network of training organizations and partners, as well as aviation stakeholders involved in Human Resources and Training. Students and aspiring aviation professionals are also invited to join this Symposium.

<b>Day 0 Tuesday 3 December 2019</b>	
<b>08h00 – 17h00</b>	<b>On-site registration</b>
<b>08h30- 12h30</b>	<b>10th TRAINAIR PLUS Steering Committee Meeting (Reserved for Members of the TRAINAIR PLUS Steering Committee)</b>
<b>12h30- 14h00</b>	<b>Lunch Break</b>
<b>14h00 -15h15</b>	<b>TRAINAIR PLUS Programme Workshop (Reserved for TPP Members Only)</b>
<b>15h15-15h30</b>	<b>Coffee Break</b>
<b>15h30 -17h00</b>	<b>TRAINAIR PLUS Programme Workshop (Reserved for TPP Members Only) - Continues</b>
<b>19h00 -22h00</b>	<b>Welcome Cocktail (VIPs, speakers and TPP Members)</b>

<b>Day 1 Wednesday 4 December</b>	
<b>07h00 – 09h00</b>	<b>On-site Registration</b>
<b>09h00 – 10h15</b>	<b>Opening Ceremony &amp; TRAINAIR PLUS Membership Ceremony</b>
<b>10h15 – 10h45</b>	<b>Coffee Break</b>
<b>10h45 – 12h15</b>	<p><b>Session 1: Global Overview - <i>Innovating in the training field to prepare for the evolving needs of the aviation community.</i></b></p> <p>This panel will explore how training professionals prepare and innovate for the forecasted growth of the aviation industry. What changes are happening now, and what kind of transformations can we expect?</p>
<b>12h15 – 14h00</b>	<b>Lunch and Learn</b>
<b>14h00 – 15h30</b>	<p><b>Session 2: Changing Demographics - <i>Innovating to address the changing demographics of the industry.</i></b></p> <p>As we welcome a new generation of aviation professionals, we should meet them where they are. As digital natives have been exposed to technology since childhood, this panel will explore how we can leverage this demographic shift to benefit the aviation community.</p>
<b>15h30 – 16h00</b>	<b>Coffee Break</b>
	<b>"Find your Partner" Session</b>
<b>18h00 – 21h00</b>	<b>Gala Dinner</b>
<b>Day 2 Thursday 5 December</b>	
<b>09h00 – 10h30</b>	<p><b>Session 3: Technologies: <i>Emerging technologies that innovate the way we train.</i></b></p> <p>This panel will identify the most popular emerging technologies influencing the way we train aviation professionals. From augmented, virtual and mixed reality, to simulation-based scenarios, virtual classrooms, and beyond, this panel will explore how the evolving technological landscape is impacting the way we train.</p>
<b>10h30 – 10h45</b>	Coffee Break
<b>10h45 – 12h00</b>	<p><b>Session 4: Research/Academia: <i>Applying innovations from research to benefit training organizations.</i></b></p> <p>Traditionally, training organizations strive to work from evidence-based methods. Research reveals the many strategies available to address current and future training needs. This panel will identify the latest research on aviation training, and how it can be applied to our organizations.</p>
<b>12h00 – 13h30</b>	<b>Lunch and Learn</b>

<b>13h30 – 15h00</b>	<p><b>Session 5: Training to drive innovation.</b> <i>How to train for innovation? Preparing the next generation of aviation professionals for innovation and change.</i></p> <p>To drive innovation across the industry, we must train aviation professionals on how to innovate. Innovation can be learned like any other skill. Aviation professionals are expected to demonstrate flexibility and readiness to adapt to the rapidly evolving aviation environment. This panel will explore how we can drive innovation in the industry.</p>
<b>15h00 – 15h15</b>	Coffee Break
<b>15h15 – 16h30</b>	<b>Session 6: Gaming Simulation</b>
<b>16h30 – 17h00</b>	<b>Closing Ceremony</b>
<b>Day 3</b> <b>Friday 6 December</b>	
<b>08h00 – 1700</b>	<i>Technical tour &amp; Social Visits</i>